



LOUISVILLE VISUAL ART

Seeking an **Executive Director** for Louisville Visual Art in
Louisville, KY

www.louisvillevisualart.org

Louisville Visual Art (LVA) in Louisville, Kentucky seeks an accomplished leader to guide its staff and board in executing its new mission for this highly respected 111-year old organization.

LVA's mission is improving lives through visual arts education, community outreach, and artist support.

The Executive Director (ED) will report to and collaborate with the Board of Directors to: successfully raise funds for and implement new and existing programs; ensure appropriate visibility and awareness of LVA programs and educational activities; and develop strategic collaborations that achieve ongoing regional recognition. The ED must possess an outgoing and enthusiastic spirit, be a strategic thinker, a relationship-builder and a thoughtful implementer of LVA's mission. He/she/they will be responsible for leading staff and general operations, fundraising, and financial management of the organization.

ROLE OF THE EXECUTIVE DIRECTOR

The Executive Director will report to and collaborate with the board of directors to:

- Provide vision and leadership to insure successful operations and consistent quality of financial administration, fundraising, communications, and programs;
- Develop timelines and manage resources needed to achieve LVA's strategic goals;
- Expand and lead the fundraising and community outreach programs for LVA, serving as the primary solicitor and relationship-builder with private and government donors;
- Provide leadership for a capital campaign to renovate the current LVA office and educational site.
- Actively engage and energize LVA volunteers, board members, staff, teachers, artists, students and families, donors, and partnering organizations;
- Ensure appropriate visibility and awareness of LVA programs and educational activities;
- Develop strategic collaborations that achieve ongoing regional recognition;

- Create the annual budget and provide oversight to insure adherence to financial goals;
- Work alongside the Board to develop, maintain, and support a diverse, well connected (leaders in business, non-profits and community) and highly engaged board of directors;
- Serve as ex-officio member of each Board committee, seek and build board involvement with strategic direction for operations, including leading board and staff in execution of the new strategic plan for LVA;
- Lead, coach, develop, and retain staff. Develop effective systems to track progress and insure the maintenance of program integrity;
- Oversee communications and branding efforts, serve as the face of LVA in the community and serve as an active, engaged and informed spokesperson in regional gatherings and media relations;
- Be a highly visible participant and peer with other nonprofit, government and business leaders, earning their trust, respect and enthusiasm for LVA's mission

CANDIDATE QUALIFICATIONS

The ED must possess an outgoing and enthusiastic spirit, be a strategic thinker, a relationship builder, a dynamic visionary, and a thoughtful implementer of LVA's mission of improving lives through visual arts education, community outreach, and artist support.. The ED will have at least five years of experience as a senior manager for organizations with annual budgets of at least \$700,000 with a proven track record of building and maintaining annual fundraising efforts. He/she/they must be able to engage board, staff and the community in a new strategic plan. Proven fundraising experience is crucial to the mission as well as knowledge of trends in arts leadership. The ED will have demonstrable success working across diverse communities, building alliances, and cultivating relationships with and soliciting funds from foundations, corporations, government agencies, and individuals. The ED will have worked successfully with a nonprofit Board of Directors and have a reputation as a leader with the ability to manage and mentor staff, create and execute budgets, and execute strategic plans. Preferably, the ED will have planned and overseen the management of a major construction project and managed a capital campaign. The ED must have a demonstrable passion for the visual arts and artists. Also, he/she/they must have a clear commitment to advancing arts at the high school level and serving youth development programs within diverse communities. A Bachelors Degree is required and a graduate degree is preferred (in a related field in the arts, secondary education, nonprofit management or business).

CANDIDATE COMPETENCIES

A successful candidate will demonstrate the ability to:

- Inspire, engage and influence others to embrace the mission, to give generously of their time and financial resources;
- Demonstrate excitement about and passion for the visual arts among all learners, practitioners and audiences;
- Strengthen relationships and build trust and respect with key stakeholders;
- Lead through Mission, keeping the vision and purpose of LVA at the forefront of decision-making, giving staff and volunteers clear direction

- Exhibit sound judgment and business acumen, include appropriate people and assemble relevant data in decision-making processes and to make timely, thoughtful and cost-effective decisions;
- Drive execution by translating strategic priorities into operational reality and holding all accountable to agreed-upon timelines and outcomes;
- Resolve conflicts and build coalitions with sensitivity, integrity and follow-through;
- Demonstrate humility, humor and heart in interactions with the staff, board, students, artists and community; and
- Communicate and articulate the mission in ways that will foster wider participation and respect for the visual arts.

To Apply:

Applicants please email cover letter, resume and salary requirements to:
HR@ashleyroutree.com

(No phone calls please. Please add LVA - ED in subject line.)

The LVA Search Committee, via Ashley | Rountree and Associates, will accept confidential applications until the position is filled. The Committee is looking for candidates who are in a position to start in Spring 2020.