



Seeking an Executive Director for Pillar (Formerly Apple Patch)

<http://www.pillarsupport.org>

Headquartered in Crestwood, Kentucky with Locations in Louisville

Pillar, a charitable nonprofit organization (formerly called Apple Patch) founded in 1988, is seeking a mission-focused, results-driven, and dynamic Executive Director. Pillar began with a small group of parents looking for a place for their children to live and thrive in their community. Delivering comprehensive person-centered services to more than 300 individuals with intellectual and developmental disabilities, Pillar provides opportunity, choice, and connection to the community. Pillar is recognized as a leader in this field with extensive programming specifically designed to meet the needs of the population we support while adhering to our mission.

In adherence to state licensing, regulations and oversight (907 KAR 12:010.), Pillar will provide the opportunity to meet all Executive Director personnel and training requirements necessary for administrative compliance prior to fulfilling this central leadership role.

Among the qualities and accomplishments the successful Executive Director candidate will have include:

- Expertise and skill sets that positively impact the strategic vision and leadership of Pillar;
- Command in ensuring the financial health / performance of the organization including being active in and support of resource development / fundraising;
- Proven experience in effectively working with and developing relationships with the Board, staff, and overall volunteer / key constituent relationship management;
- Ability to strengthen and provide oversight to the infrastructure and day-to-day operations of the organization;
- Understanding of working with the individual / family populations similar to the ones being served by Pillar.
- Skillful capacity to aid Pillar's advancement through the rapidly changing economic, social and regulatory environment.
- A Bachelor Degree in a related field (Business Management, Nonprofit Administration, Health Administration, Social Work, Nursing, Special Education, etc.) is required. A Master's Degree is preferred.
- Ten or more years of significant accomplishment within an agency that serves persons with intellectual and developmental disabilities, or equivalent experience as a senior level executive in the private sector with a demonstrated background of leadership and expertise, and commitment to the nonprofit community
- Two years of experience in the field of intellectual or developmental disability, that includes experience in the execution of the overall administration of an agency including origination, implementation and maintenance of the organization's budget. Improvement, review, implementations as needed of the agency's policy and

procedures, and supervision of employees including conducting consistent and routine performance evaluations

- Favorable evidence based results working in a highly regulated field is a plus

Compensation

A complete benefits package plus a salary in the \$100,000 to \$125,000 range, depending on experience.

To Apply:

Applicants please email cover letter, resume and salary requirements to: HR@ashleyroutree.com

(No phone calls please. Please add Pillar in subject line.)

The Pillar Search Committee, via Ashley | Rountree and Associates, will accept confidential applications until the position is filled. The Committee is looking for candidates who are in a position to start in the summer of 2020, but an earlier start-date is possible depending upon the candidate and his/her availability.

Pillar is an equal opportunity employer that actively seeks diversity in its workplace and offers a competitive executive salary and an excellent benefits package, including relocation assistance.